

Table 1

NHS Trust Name	Q1: Between 1 September 2018 and 1 September 2022, how many complaints of sexual misconduct were made by patients, visitors and Trust employees against staff members in your	Q2: How many of the complaints were upheld?	Q3: What was the outcome of the upheld complaints? Outcomes can include but are not limited to verbal warning, written warning, suspension, or dismissal	The nature of the allegation	The gender of the complainant	The gender of the staff member
Kent and Medway NHS and Social Care Partnership	Fewer than 5	Fewer than 5	Dismissal	Sexual Misconduct - Relationship with an ex patient	Male	Female
	Fewer than 5	Fewer than 5	verbal warning	sexual misconduct	Female	Male
	Fewer than 5	0	not upheld	sexual misconduct	Female	Male
	Fewer than 5	0	not upheld	sexual misconduct	Female	male
	Fewer than 5	Fewer than 5	verbal warning	inappropriate conduct	Female	Male
	Fewer than 5	0	Not upheld	sexual misconduct	Female	male
	Fewer than 5	0	Not upheld	sexual misconduct	Female	male
	Fewer than 5	0	not upheld	sexual misconduct	female	male
	Fewer than 5	0	not upheld	sexual misconduct	female	male
	Fewer than 5	0	not upheld	sexual misconduct	female	male
	Fewer than 5	Fewer than 5	dismissal	sexual misconduct	female	male
	Fewer than 5	Fewer than 5	resignation	sexual misconduct	male	female
	Fewer than 5	Fewer than 5	informal action	sexual misconduct	female	male
	Fewer than 5	Fewer than 5	informal action	sexual misconduct	Female	male

Total	14	7				